



New Church

# Healthy Church Match Report

In 2009, the General Church of the New Jerusalem launched the Healthy Church Match (HCM) Program as part of the joint Capital Campaign, a Vision Worth Fighting For. The HCM Program specifically focused on helping existing schools, congregations and circles with new capital projects, programs, and self-sufficiency for a more financially healthy New Church organization. We challenged members and congregants, and, friends to dream big and envision an even greater church.

You rose to that challenge, helping us to advance on our primary campaign objectives: sharing the Lord's second coming, and accelerating local congregations fundraising goals. Because of you, many congregations have achieved greater autonomy, reduced/eliminated financial dependency, and growth. As well, the General Church matched all dollars raised by our local supporters.

The Healthy Church Match Program concluded on June 30, 2019. We recognize and thank the remarkable generosity and commitment of our New Church members, congregants and friends who served (and continue to serve) the vision of the New Church.

With gratitude,

A handwritten signature in cursive script that reads "David Frazier".

David Frazier

Executive Director

The General Church of the New Jerusalem

***To support the General Church or your local congregation***

***Visit [www.newchurch.org/give](http://www.newchurch.org/give)***

***Call (267) 502-2481***

***Thank you for your continued investment in the Church.***



New Church

# Healthy Church Match Report

The Healthy Church Match was a dynamic program that provided a dollar-for-dollar match to assist any General Church congregation with local fund-raising initiatives. Congregations and circles were encouraged to put together their own strategic plans to identify what they are doing locally to address the larger General Church vision of sharing the Lord's Second Coming with genuine seekers. The General Church, through this match program, helped congregations meet their targets at an accelerated rate, resulting in greater autonomy and reduced long-term dependency. Through this Capital Campaign initiative, donors could help congregations with their local fund-raising goals, as well as contribute to the larger General Church and Academy initiatives.

The following pages highlight the impact of the Healthy Church Match program and the local achievements of a few participating General Church congregations. Twelve congregations participated: Asakraka, Concord, Glenview, Kempton, Korea, Oak Arbor, Phoenix, Pittsburgh, San Diego, Tema, Washington and Westville. We invite you to learn about their strategic plans, future plans, and the benefit and impact of this initiative. All initiatives strongly align with the mission of the General Church of helping people live a heavenly life through the teachings of the Lord God Jesus Christ in His Second Coming.

The campaign began in 2009. 12 Congregations requested a total of \$12,883,000. 10 years later, with the help of 782 of donors, over \$10 million was raised, and over \$9.9 million has been matched to-date by the General Church. 5 congregations eliminated their operating grants from the General Church. The financial details are shown in the chart below.

A special thank you to the Glencairn Foundation for helping congregations meet their goals.

General Church of the New Jerusalem Healthy Church Match Annual Summary Report As of August 31, 2019												
Approved Congregations	Requested Goal Amount	Approved	Cash Received thru 6/30/19	Exhibit A Planned Gifts	Exhibit B Outstanding Pledge Balance as of 6/30/19 <sup>2</sup>	Matched through 8/31/2019	Limitation	Starting YR Operating Grant	FY2020 Operating Grant	Forecast Total		% Forecast of Goal
										Raised Locally	Forecast GC Match	
Concord <sup>1</sup>	130,000	130,000	280,168		-	37,058	243,110	53,000	-	280,168	37,058	216%
Glenview <sup>2</sup>	988,500	988,500	704,276		-	704,276	-	80,750	-	704,276	704,276	71%
Kempton <sup>1</sup>	1,650,000	1,650,000	1,655,505		-	1,650,000	5,505	114,911	-	1,655,505	1,650,000	100%
Oak Arbor	3,000,000	3,000,000	2,177,842	1,750,000	-	2,177,842	-	16,000	-	3,927,842	3,000,000	131%
Phoenix <sup>1</sup>	37,000	37,000	38,500		-	37,000	1,500	46,300	31,900	38,500	37,000	104%
Pittsburgh	2,117,500	2,117,500	1,288,326	82,924	-	1,288,326	-	66,569	13,170	1,371,251	1,371,251	65%
San Diego	500,000	500,000	443,824	12,376	-	443,824	-	-	-	456,201	456,201	91%
Washington <sup>2</sup>	2,000,000	2,000,000	1,307,279		-	1,307,279	-	95,000	-	1,307,279	1,307,279	65%
Westville	800,000	800,000	739,015		-	739,015	-	106,316	82,340	739,015	739,015	92%
Asakraka	60,000	60,000	51,862		-	51,862	-	52,516	160,834	51,862	51,862	86%
Tema	100,000	100,000	62,272		-	62,272	-	44,094	-	62,272	62,272	62%
Korea	1,500,000	1,500,000	1,444,434		-	1,444,434	-	42,000	7,500	1,444,434	1,444,434	96%
<b>Totals</b>	<b>12,883,000</b>	<b>12,883,000</b>	<b>10,193,305</b>	<b>1,845,301</b>	<b>-</b>	<b>9,943,189</b>	<b>250,116</b>	<b>717,456</b>	<b>295,744</b>	<b>12,038,605</b>	<b>10,860,647</b>	<b>93%</b>

<sup>1</sup> Concord, Kempton and Phoenix successfully completed their campaign goals.

<sup>2</sup> In F 14 Glenview and Washington each revised original goals down by \$1m. This freed up authorized money for the Korean HCM project.

<sup>3</sup> Remaining Exhibit B pledges are written off at 6/30/19, due to close of program. Only deferred gifts recorded on Exhibit A remain eligible for future match.



# Glenview New Church

*Healthy Church Match*, initiated by the General Church, was a multi-year fundraising program to help our congregations become financially self-sustaining. The program was particularly attractive for this reason: every dollar donated was matched on a one-to-one basis. Therefore, every \$100 raised locally was matched another \$100 by the General Church.

The *Healthy Church Match* program originated with the General Church Board and the Advancement Committee. Therefore, the monies that we raised locally were sent to the General Church for reconciliation before being returned to Glenview.

The Glenview New Church *Healthy Church Match Proposal of 2009* consisted of four different areas, which served as fundraising targets. They were:

1. **A More Welcoming Place**, which consisted of an upgrade in our landscaping to attract church growth.
2. **Church Growth Programs**, which consisted of expanding spiritual growth programs, developing youth programs and expansion of our community engagement activities.
3. **School Growth Initiatives**, which consisted of IT infrastructure, marketing and scholarship funds.
4. **Self Sufficiency**, which involved raising funds to increase our endowment so we could cover our benefits expenses and become a fully self-sustaining congregation.

The four areas above were intended to be a general plan for giving, and not a metric for the dispersal of the funds. When the program came to an end in 2014, the total amount of monies raised and matched in Glenview under the *Healthy Church Match* program was \$1,354,395.30. Rt. Rev. Pete Buss Jr. distributed the funds that Glenview raised between the Glenview New Church Board of Trustees and MANC before he left in 2013.

The proceeds of the *Healthy Church Match* program have been invested in the New Church Investment Fund (NCIF) portfolio of the Glenview New Church and Midwestern Academy of the New Church (MANC), respectively. Your HCM donations now earn interest at the rate determined by the NCIF Committee and have become part of our endowment funds that sustain both organizations. Through your contributions, we have been able to pay for the benefits costs of our employees in full, bringing us much closer to sustainability. In addition, your donations have brought significant upgrades to our school, our church and our grounds. Please



Furniture upgrades in Assembly Hall



see the attached itemized list of areas where your Healthy Church Match dollars have increased our capacity to serve the mission of the Glenview New Church and Glenview New Church School.

Now that the funds have been fully invested into the endowments of Church and School, it will be up to the Boards of the Glenview New Church and MANC to decide the best uses of HCM proceeds in the future, [with a basic plan of using spin-off from the invested amounts, little by little, to fund other of the original initiatives (Mark Pendleton, Chair/President 2016).]

The Healthy Church Match program has now officially come to a close. We thank you for your participation and the Lord bless you for your efforts.

Sincerely,

Bruce Reuter, (HCM Committee Chair) Mark Junge, Karen Stoeller, Owen Smith,  
Erika Horigan (Vice Chair, BOT), Jay Barry (Chair, BOT & President, MANC)

## **How Some of the HCM Funds Were Spent**

### **Glenview New Church**

Sanctuary & Auditorium Sound Upgrades 2010	35,547	
Glencairn – Youth Funding		15,000
Electrical Work 2010		4,975
Assembly Hall Furniture 2014	8,000	
Leadership Consulting 2015		8,150
Playground Material 2014	5,500	
AED and case 2015		2,179
HCM mailings 2009		<u>446</u>
<b>\$79,797</b>		

### **Midwestern Academy**

Professional Development	78,154	
Marketing	49,510	
IT & Software	27,575	
Cultural Arts/PE Equip	2,299	
Playground 2014	<u>65,000</u>	
<b>\$222,538</b>		

### **GNC Transfers to MANC**

Scrip/HCM Garden Project 2010	2,000	
Scrip Garden Program 2011		2,000
Scrip/HCM Music 2013	<u>400</u>	
<b>\$4,400</b>		





# Kempton New Church

The Kempton society determined that their strategic contribution to the overall General Church vision, would be to work towards self-sufficiency of the Kempton New Church School (KNCS). The School is the primary focus and best way of integrating newcomers to the New Church and therefore their most ambitious effort, aligning with the General Church's larger vision of helping people grow closer to the Lord in His second coming.

The Healthy Church Match program was an opportunity to achieve the goal of self-sufficiency.

The plan was to increase the School's endowment to \$3 million over a period of five years. The additional funds would make the school fully self-supporting (along with the income of tuition). The new income from the investment portfolio would replace the funds granted each year by the General Church towards the School's operating expenses.

Kempton's endowment campaign was partnered with the General Church's Capital Campaign. Funds donated to the *Healthy Church Match Program – Kempton* were matched by the General Church on a one-for-one basis. And, local donors also matched contributions up to \$75,000. So in the early phase of fundraising, every dollar donated to the Kempton New Church became four dollars!

In short, the goal was to eliminate the annual grant that was provided by the General Church. At the beginning of the HCM program, Kempton was receiving \$126,000 a year towards the annual budget. Reaching the goal of \$1.5 million (and with its match, totaling \$3 million), would drastically reduce or eliminate that grant by investing all of the proceeds into the endowment. The \$1.5 million goal was met and so Kempton requested to have the limit raised to \$1.65 million. The request was granted, and they were once again successful in meeting their goal!



The Healthy Church Match Campaign successfully provided the Kempton Society with resources to achieve financial independence from General Church Grant support. Careful and diligent investment of the funds have established an Endowment which now yields returns used to completely pay teachers' salaries.

As we enter the 2019 school year there is much to be thankful for as we eagerly anticipate the completion of the 7500 square foot High School ad-

dition. The total number of students for this year is 74, 17 of which are in grades 9 through 12! This is quite a jump from the humble beginnings when the school opened in 1979 with 10 students, grades 1-4, in one classroom. We are further blessed with 6 wonderful full-time teachers and no less than 22 part time teachers and volunteer teacher's aides. Portions of the additional space will serve dual roles in providing expanded areas for Sunday School, and Younger Children's Services held twice per month. As Treasurer, I can't thank the General Church, as well as all the contributors, enough for all the years that they believed in what the Kempton Society was attempting to accomplish, and for the huge financial support they provided. Please find attached some photos that I took last Friday showing office space, science lab, kitchen, and common areas, as well as some external views.

Ian Keal  
Treasurer, Kempton New Church





# Oak Arbor Church & School

## Recap of Strategic Initiatives:

- School Endowment (\$4 million target): developing an endowment is a key to long-term success of the Oak Arbor School. Completion of this initiative will:
  - ◆ Enable on going viability of the Pre-K through 8<sup>th</sup> grade school,
  - ◆ Result in an estimated annual payout of approximately \$160,000 which would cover 25-30% of operating costs,
  - ◆ Reduce the financial burden of the Church. This would also better position the church to continue to develop programs and environments.
  
- Complete Construction of Church Building (\$2 million target): the final step is the construction of the gymnasium. Completion of this initiative will prove a space to:
  - ◆ Host a range of exciting and useful activities for the school, congregation, and community,
  - ◆ Conduct physical education and related programs in a facility designed for those purposes,
  - ◆ Draw more people into our building, further increasing positive awareness of the Oak Arbor Church in the Rochester Area,
  - ◆ Combine fun with fellowship and offer a space to connect both old and new friends,
  - ◆ Reduce wear and tear on the Social Hall which is not suited for some recreational activities now held in the space.



## Results Achieved:

The School endowment achieved 90% of the fundraising target and the Gym Fund attained 76% of the objective outlined above. Oak Arbor is very proud of these accomplishments from a group of its size and is very appreciative of the General Church’s role in making this campaign possible.

	Closing Balance end of 08/09*	Straight donations to HCM as of 6/30/19 (not matches)	Closing value as of 3/31/19
School Endowment	\$101,360	\$1,522,427	\$3,593,586
Gym Fund	\$68,939	\$650,025	\$1,522,149

## Plans for the Future:

- The success of the school endowment has been a major benefit to our church and school financial well-being.



- Thanks to the strength of the School endowment, Oak Arbor has been afforded the opportunity to re-format several classrooms into the Montessori method. We anticipate this new approach will both serve our existing students very well and make the Oak Arbor school more approachable to a broader audience.
- The school endowment contributes \$150,000 annually to the Oak Arbor operating budget. This has greatly improved the School's ability to support itself and relieve the Church of much of the school support burden.
- The Gym fund has the dual mission of building a nest egg for the eventual gymnasium and providing payout to further support the school operating budget. While we cannot be certain when school enrollment will warrant a gymnasium the money will be there when the day comes and in the meantime, the Gym Fund payout will bring benefit to the school each year.

### Impact and Benefits:

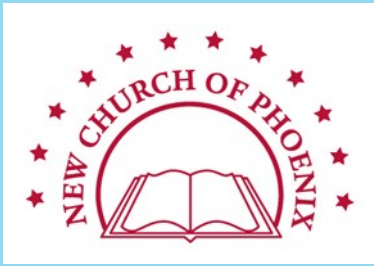
The broad benefits of the Healthy Church Match program are introduced above but the teachers and staff capture the positive feelings better.

### Testimonials from Oak Arbor Teachers and Staff:

- “We are very excited to be transitioning to The Oak Arbor Church Montessori School! In preparation we are retraining two teachers, Judi Pafford and Erika Hyatt, in the Montessori methods. We are also purchasing Montessori-specific materials and reorganizing classrooms ahead of opening our doors this September. We see strong connections between New Church teachings about the growth of the mind and the Montessori methods.” - **Nathaniel Brock, Head Teacher, Oak Arbor Church School**
- “A healthy school endowment provides the necessary foundation for our teachers and staff to provide the very best educational environment possible for our students. It also enables us to set up a long-term, sustainable academic program that easily adjusts to future student enrollment projections.” - **Derek Elphick, School Director, Oak Arbor Church School**
- “Our new Montessori classrooms will be spaces where students with all kinds of learning abilities can build a foundation for love of learning and a life of use. The Montessori method focuses on grace and courtesy, independence, perseverance, and an appreciation for the world around us. In order to best meet the needs of the children in our care, our classrooms become an ever changing/growing environment. A healthy endowment allows us to make this atmosphere possible for our young learners for generations to come.” - **Erika Hyatt, Teacher, Oak Arbor School**







# New Church of Phoenix

We have continued to offer special themed services twice each year and to host approximately 250 visits per week by participants in 12-Step groups who have expressed appreciation for the enhanced facilities and for our hospitality. Pastor Garry Walsh moved to Pittsburgh in July 2018 and was replaced by Rev. Jean Atta who serves as resident pastor and also travels regularly to visit New Church groups and circles throughout the far west and Canada. When Rev. Atta is traveling, we usually offer a lay-led informal service.



The biggest change for our church, as a result of the Healthy Church Match, was that with the matching funds that we received, we added an addition to our building with handicapped male and female restrooms. This led us as a group to see that we could really make changes instead of just making do with what we had. What follows is the effect of some of the changes and improvements that we see resulted from the Healthy Church Match, for which we are very grateful.

Rev. Atta initiated a Wednesday night Bible study last year that he advertises on Meet Ups. So far, we have had 5 people who had never heard of the New Church before, come to our Bible Study from Meet Up. Two of whom are currently attending on a regular basis in addition to 7 members of our church. One of the Meet Up members even attended the Arizona Mountain Camp. We had an average of 10 people attending each Wednesday at our church so a new group has also been established in Chandler.

Since Rev. Atta has arrived, we now have 7 members that attended sporadically now attending regularly and we have 4 new members. One of these members is now a board member and is also on the growth committee. All of the women are now strong members of the Theta Alpha Woman's Guild and one is now a Sunday School teacher so these new members and returning members are not only attending church but are involved in all aspects of our group.

Rev. Atta has been developing ideas and establishing relationship in the Phoenix area in preparation for drafting a new strategic plan built around outreach initiatives. These initiatives include, for example, meeting new people, connecting to younger generations, attending non-New Church social events, volunteering for chaplain at the Phoenix airport. Rev. Atta has also spoken with the Bishop's office about travelling less, or even not at all, in order to devote his full energies to church development here in Phoenix.

We have continued to make improvements to our property to make it more welcoming. We created a beautiful patio on the front of our building and improved our parking lot so it is easier for people to park in the front of the building so people driving by can see that the building is being used. We also installed above

ground lighting in the front and back of our building so that the parking lots are well lighted for safety and aesthetic reasons. We created several handicapped parking spots in our back-parking lot adjacent to the building.

With all of these improvements (see a few images below) and with Rev. Jean's leadership I think we are well positioned to see growth and increased energy in the near future.

Thank you,

Terry Odhner, Vice-Chair Board of Trustees  
New Church of Phoenix



After



Before



# Pittsburgh New Church & School



Dear Friends,

**Thank you for supporting New Church Education wherever you are!**

We appreciate your help for the Pittsburgh New Church School. And we are equally thankful when you support our sister New Church Schools. We are a system and our schools both encourage and gain strength from each other.

**The Pittsburgh New Church School is growing!**

We are providing genuine New Church Education to more students this year than last. Because of the needs of a majority of our member students, we have adopted multi-sensory education as our primary method for teaching the New Church curriculum. Multi-sensory education is particularly useful for students with dyslexia and dysgraphia. We are serving more and more students in our neighborhood, too, which is bringing charity and New Church doctrine to their families.

Our HCM goals were very simple, to raise funds to build a multi-purpose room addition to our existing building and to raise school endowment to replace the General Church operating grant and help support our future growth.

With the help of folks like you, in the first year we raised well over \$117,500. It was matched by \$117,500, giving us enough to begin building the multi-purpose room. While one of the original goals of the room was to serve as an additional PreK or K classroom, it has ended up serving as an upper grades classroom, since that was our largest class for several years.

This building project also enabled us to install an elevator and other facilities to make the auditorium, school, and church handicapped accessible. This is a real blessing to many in our congregation. These facilities are used weekly, and some are used daily. Thank you.

Via the school endowment, we have reduced the General Church allocation from \$66,569 at the start of the program to \$13,170 for 2019-2020 and will eliminate it when all the gifts and matches are received.

Over the course of the campaign we received donations and/or pledges from about 100 families or individuals. We have also received very generous challenge grants from several





church related foundations. Thank you! Your gifts both encourage and support our work.

The Pittsburgh New Church School, along with the Immanuel School in Glenview, are the oldest General Church schools. As with most General Church Schools, our school enrollment has fallen over the past few years. For decades we have welcomed non-members to send their children, when the parents understand our focus and both we and they believe that PNCS is a good fit for their children and family. We are continually reaching out to members, friends, and community members. Our plan is to steadfastly provide New Church Education to the children of parents who see the value in it. We definitely believe in it.

With love,

Ned

Ned Uber, Treasurer

neduber@alumni.cmu.edu 412-371-0637



The new multi-purpose room in action as a classroom.



# Washington New Church

At the Washington New Church (Mitchellville) our primary interest in this program was to raise funds for a major building and renovation program to enhance our church and school. This had been in the society's strategic plans for nearly 14 years and funds had been accumulating for it, but very slowly. This program allowed us to generate all the remaining funds that we needed quickly, and the extension of the program has allowed us to continue to build our endowment for the school and for a much needed school scholarship fund.

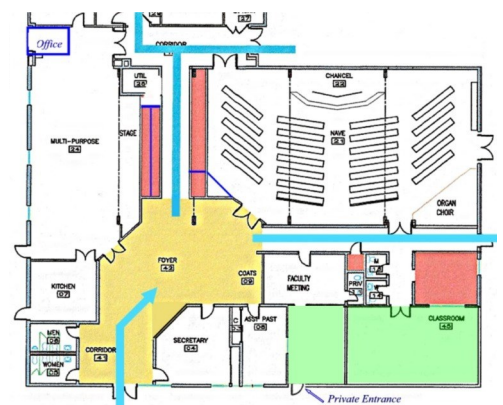
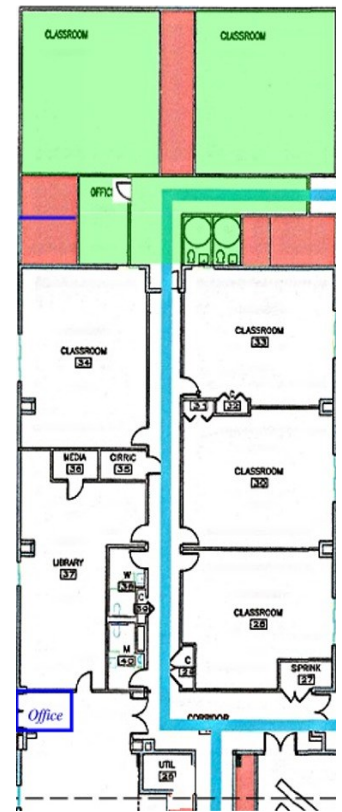
## Recap of Strategic Initiatives

Once our dream began to come into focus we hired an architect who immediately suggested several innovative ways to achieve our goals, including the creation of a spacious and welcoming lobby area, a complete reconfiguration (and beautification) of our sanctuary, and the addition of three new classrooms, two new washrooms, and five new office spaces. (In the process we also had every trace of asbestos removed from the original building, switched from oil to gas heat for economy AND added air conditioning to every room in the building.) The results have already appeared in the New Church Life issue for January/ February, 2015, including a featured picture on the front cover. The drawing (right) shows the floor plan of the new lobby area, the reconfigured sanctuary and the new rooms (in green) at the front of the building. The drawing below right shows the plan of the school wing with the two new classrooms at the north end, new washrooms, a new office, and additional storage space. Also, below is a photo of our new inner chancel decorated for June 19<sup>th</sup>.

In conjunction with these improvements our plan is to grow the school from our present enrollment of about 45 to a goal of about 75 students, the majority of whom will almost certainly be from families

who are entirely new to the New Church. With our improved facilities we are also active-

ly looking for "outside" community groups to use our building when the schedule permits, not only to add to our income stream but also to be of service and to become better known in the community.





## Current Progress

The thinking behind our school growth initiative is this. Our neighborhood is crowded with churches, including 5 mega-churches within a five mile radius of us. People are not looking for new religions, or new churches. But since the local public school system has a very poor reputation they ARE looking for good Christian schools. Our hope is to capture the interest of these people where they have a felt need, and use the opportunity to introduce them to the beautiful teachings of the New Church. *And it's working* – not with all comers, of course, but with a percentage, including at least 12 who have been baptized into the New Church within the last 3 years as a result of this strategy.



With regard to the Healthy Church Match program specifically, we are now in our 7<sup>th</sup> year and feel richly blessed by the opportunities it has given us. With our renovations completely paid for we are now investing the balance of incoming pledges in various building maintenance and landscaping projects, and into the school endowments, which will greatly ease the burden of financing this important use. As an illustration, recognizing the drain on pastoral resources when the pastor must also lead and manage the school, the society recently hired the Rev. Brian Smith to assist, mainly in the role of school principal. Brian has been a most welcome addition to the staff and we are grateful that new income from the school endowment will help support his salary.

## Plans for the Future

Much about the future is included above. In addition, Acton Park is an important society asset. Some 16 of our church families live in this neighborhood literally built by and for New Church members, and the hope for years has been to provide for many more. But having invested nearly a million dollars in planning initiatives to further develop the park as a New Church community the society is now out of money to actually do it. So unless we win the lottery or sell outright to a developer we are kind of stuck. That being the case we are seeking creative ways to earn income from the property until our fortunes change (one of which could be a solar farm and another, already in place, is an urban gardening education center). Even so, given the change in attitudes about this we have come to understand that whenever housing development does continue it will most likely include sales to people who are not members of the New Church – which of course will provide convenient opportunities for us to evangelize.



## Impact and Benefits

We have also addressed these topics above. In addition, the Healthy Church Match program has contributed significantly to our society's sense of autonomy and self-sufficiency. Going forward we face some enormous financial challenges, and while our hope is to attract new contributing members, we understand that a school can hardly operate – no matter how great the enrollment may be – without a substantial endowment.



So again, we deeply appreciate the opportunity provided by the HCM to grow that endowment. We believe that the hope of the world is in the New Church, and the future of the New Church rests on New Church education. So we believe that as long as we can provide that quality education – for all families who will value it – we are contributing to the Lord’s kingdom, “as in heaven, so upon the earth.”

Respectfully submitted,  
On behalf of the Washington  
New Church Board of Trustees,

*Nike Gladish*



This photo shows the new outside entrance with its handicapped access ramp illustrating the fact that the entire building is now free of steps and “handicapped accessible.”



# New Church Westville

Back in 2008 the New Church Westville decided to try to significantly grow Kainon School and generally upgrade and improve the facilities of the church and school to better be able to serve church and school uses on the campus. A strategic plan was drawn up and with significant help from the Healthy Church Match program, the Glencairn Foundation, a loan from the General Church, and significant, sustained contributions locally from church members and from school fundraising initiatives a large building project was able to be done in 2010-2011.

The additions and improvements to the facilities included the following:

- Upgrades to all the existing classrooms
- Four new classrooms
- A new media centre
- A swimming pool
- A welcoming reception area for the whole campus
- A coffee lounge / school cafeteria
- Baby rooms in the back of the church

The initial building was finished in 2011 and then since then there has been work to do to figure out how best to use the new space. A lot of work has also gone into making the space beautiful, including making the plants in the gardens indigenous. The campus is also now wheelchair accessible throughout. All of this means that we now have a beautiful, inviting, modern but relaxed-feeling campus that flows well from space to space.

The question, of course, was could we find the students to fill these new facilities. In 2008 the enrolment in the primary school was under 60. Today, in 2019, the enrolment is pretty much at capacity at 160. We also have another 84 children in our pre-primary facility that cares for children 2 years old up to Kindergarten age.

When you grow a school like this, many other things have to grow with it. Our staff is much larger than it used to be. We are able to offer much more to our students and parents than we used to be able to in terms of sport, extra-curricular activities, and remedial support. We have also had to develop a lot more professional systems than were necessary when we were at a smaller scale. We have done major rewrites of our constitution and by-laws twice.



All of this is to say that this building upgrade has provided the impetus to make a lot of improvements that we might not have made otherwise. I would say that it has helped us become healthier as a school and church.

On the church side of things we have many regular attenders at church who have only started coming in the last ten years, many from the school community and also many just from the local community. Kainon School and New Church Westville seem to be more known in the community than they used to be and we regularly have people coming to try out a church service. A number of people keep on coming back. A couple of times a month we have Men's Bible Study and Women's Bible Study in the morning in our Coffee Lounge and we have a great combination of young and old, newcomers and longstanding members getting together to share coffee and read the Lord's Word together. Our longstanding members have a sense of pride in their church and school. We've got a lot to offer to the world and to the local community and we don't need to be embarrassed or shy about it.

A few years ago we fundraised for a changeable sign on the road and it's been an effective tool for communicating who we are and what we offer to the local community and the many parents who drive onto our campus each day. We recently completed a two-year fundraising process to convert a section of the foyer of our hall into a Godly Play room which is a beautiful space for nurturing the spiritual lives of the children who come to church on Sunday. We find that newcomers are quite struck by this and their children often ask them to come back because of their experience there.

In terms of future plans, the school parent body is currently fundraising for an astro-turf field. We are investigating the viability of installing an extensive solar grid on the roof to off-set the ever-rising cost of electricity in South Africa. And there is talk of maybe one day building a multi-purpose centre.

There is a certain amount of uncertainty in South Africa at the moment (as in many parts of the world) but there are also plenty of good opportunities to serve real needs and plenty of reason to be hopeful about what the Lord can do in our little corner of His church.

- Malcolm Smith, Head Pastor of New Church Westville







# Korean New Church Corporation

The Korean New Church Corporation (KNCC) participated in the Healthy Church Match program with a strategic plan to establish a Korean Worship and Operation Center. Options included the purchase of a facility; renovation of an existing building; or construct a new building. The center was planned to be in Seoul, Korea.

The purpose is to create an Asian General Church operations that serves as place of New Church worship, instruction, meeting, and community service. This primary place of worship will also operate as a center for Asian theological training and a location for Asian outreach efforts. The new space will also generate long term stable income—the facility will be configured to include rental space.

Having a brick-and-mortar establishment for the Korean New Church Corporation will help KNCC to achieve the main objectives of growing the New Church in Korea; establishing a New Church mission center to serve Asia; and to achieve financially self-supporting system for the Korean/Asian New Church.

The original location has inadequate space and limitations; and has proven to be unrecognizable as a church establishment which makes it difficult for newcomers to find the location. The ability to finance a new



New Church, Seoul Korea

building would resolve these issues and add legitimacy and camaraderie as an established church location. Two-thirds of the new space can be used as rental income which will help us work towards a self-supporting system and above all, grow the Asian New Church.

Korean New Church Corporation raised all funds, meeting its goal in FY2016. KNCC was then able to begin the process of constructing a new building which involved: obtaining a building permission from local government; selecting a construction company and inspection company; demolition of current building; and construction and interior design of new building.

On January 12th, 2019 there was a dedication service for the new church building for the Seoul New Church congregation. David Frazier, Executive Director of the General Church and the Rt. Rev. Brian Keith (then Executive Bishop) also attended to show support for their accomplishment. This new building is the result of tremendous effort by the society in Seoul. They created a facility that will serve the New Church in Korea both now and into the future using locally donated money and then doubled by the Healthy Church Match program, and the sale of their previous building. It will also become a center for the development of the New Church in all of Asia.

Rev. John Jin  
Regional Pastor, Asia



South Korea Building Society